



*Ending Torture. Seeking Justice for Survivors*

## **REDRESS SEEKS LEGAL ADVISOR**

### **Job Advertisement, February 2017**

Founded in 1992 and registered as a charity in the UK and in The Netherlands, REDRESS is a small, specialised and widely respected human rights organisation that works internationally to obtain justice for survivors of torture and end impunity for governments and the individuals who perpetrate it, and to develop and ensure compliance with international standards.

The organisation provides specialised legal assistance to individuals and communities in securing their rights, conducts advocacy with governments, parliaments, international organisations and the media and works in partnership with like-minded organisations around the world. More information on REDRESS' work can be found on its website: [www.redress.org](http://www.redress.org).

REDRESS has about 12 full and part-time staff members and a number of volunteers.

### **THE LEGAL ADVISOR**

The job of legal advisor is a key position in the organisation. There are several legal advisors who work on different aspects of REDRESS' mission and lead on different regional or thematic areas. The tasks include:

1. Carrying out specific litigation regarding the prohibition of torture including on issues linked to criminal accountability and remedies and reparation for survivors;
2. Direct contact with and representation of survivors of torture, as appropriate;
3. Research and drafting reports and carrying out advocacy on a variety of topics linked to REDRESS' work on the prohibition of torture and remedies and reparation for survivors;
4. Fostering relations with and representing REDRESS with counterparts in different countries and at different regional and international courts/commissions with a view to supporting the progressive development of international standards, raising new challenges of concern to the absolute prohibition against torture and providing input into thematic and country-specific reports and processes as relevant;
5. Working collaboratively with other legal and programme staff and directly with partner organizations around the world on ongoing litigation, advocacy, training and policy initiatives, including appropriate consideration of international law arguments in national/local briefs and submission.

The Legal Advisor is also expected to carry out such further duties as may reasonably be requested from time to time by REDRESS.

### **IDEAL PROFESSIONAL BACKGROUND**

- 5+ years directly relevant experience;
- Proficiency in international law, direct experience with international litigation is desirable;
- Qualification (ability to practice law) in a jurisdiction of relevance to REDRESS. A UK practising certificate is highly desirable;
- Advanced degree specialised in international law;
- Experience working with NGOs in developing countries;
- Experience in report writing (excellent drafting skills required, prior publication experience desirable);

- Experience in public speaking to a variety of audiences;
- Advocacy experience;
- Fluent in English and with a second language highly desirable (particular language needs at present include Spanish as a priority, and also French);
- Experience of managing junior staff and volunteers.

### **PERSONAL ATTRIBUTES**

- Comfortable working with victims of human rights abuse with a range of special needs
- Comfortable to work with a wide range of personalities;
- Energetic, resourceful, good strategic thinker but also willing and ready to take a hands-on role;
- Highly efficient and organised, with an ability to multi-task;
- Ability to understand and support the aims, objectives and values of REDRESS and reflect them in all aspects of work;
- Ability to think and work strategically;
- Ability to work under pressure;
- Ability to think creatively;
- Ability to work as part of a team as well as on own initiative;
- A genuine interest in victims' rights;
- Willingness to undertake frequent travel, including to countries and regions which have experienced severe and systematic human rights abuses.

### **REPORTING RELATIONSHIPS**

The Legal Advisor will report to the Head of Law and Policy under the overall supervision of the Director. He/she is expected to manage volunteers and junior staff members as appropriate.

### **SALARY AND TERMS**

- This is a full time permanent position subject to funding.
- Salary commensurate with experience, with a three month probationary term.
- Generous holiday and other benefits apply, and after successful completion of the probationary term, the incumbent will be eligible for a 10% pension contribution.

The successful candidate should be prepared to take up the position on or before **1<sup>st</sup> April 2017**. Interviews will take place in the weeks commencing 27 February or 6 March. This is a permanent position, subject to funding.

The position is based at the REDRESS office in London. However, the employee will be required to travel regularly to a variety of locations where REDRESS works.

#### **How to Apply:**

Please send to [carla@redress.org](mailto:carla@redress.org): Cover letter expressing interest; Curriculum vitae; The names and contact details of 2 references (these will only be approached in final short-listing process); Two writing samples.

**Absolute Deadline:** 24 February 2017 (applications will be considered on a rolling basis so we encourage applicants to apply as soon as possible)

**Envisioned start date:** 1<sup>st</sup> April 2017

\*\*Applicants must be able to demonstrate that they have the right to work in the United Kingdom