



Terms of Reference for Evaluation Consultant

November 2016

REDRESS seeks to engage an independent, external consultant in order to carry out an end of project evaluation for its project on *Reparation for Torture: Global Sharing of Expertise*, funded by the European Union.

1. BACKGROUND:

REDRESS has been implementing the above mentioned project since 2013, in collaboration with the Independent Medico-Legal Unit (Kenya); Lawyers for Justice in Libya (Libya); Advocacy Forum (Nepal (Peru); Coordinadora Nacional de Derechos Humanos (CNDDHH) (Peru). The project aims to increase opportunities for survivors to seek and obtain justice and reparation in target countries and worldwide; build the capacity of national actors; foster regional and international networking opportunities for lawyers and civil society working on reparation for torture; and enhance comparative expertise and promoting domestication of the UN Convention against Torture.

2. CONTEXT:

This external evaluation is an end of project evaluation. The purpose is to measure achievements of project objectives, outcomes and impact with the overall aim of informing future project design, planning and management. It will also help REDRESS and other stakeholders to take stock of and learn from the project implementation process and results, and identify gaps and assess to what extent the activities and outputs of the project are sustainable after the end of the Project.

Minimum Qualifications and Experience:

- Experience in programme and project evaluation (designing, conducting and leading evaluations; applying qualitative and quantitative evaluation methods)
- A relevant advanced University degree
- Must possess knowledge of human rights issues
- Must demonstrate excellent oral and communication and report writing skills in English and a working knowledge of Spanish is desirable.
- A good understanding of the local context, at least, of the main countries of intervention, Kenya, Libya, Nepal, Peru will be an added advantage.
- Relevant experience in the implementation/evaluation of EC/EIDHR financed projects will be an asset.

Duties and Responsibilities:

The Consultant will undertake a comprehensive evaluation with reference to the relevance, efficiency, effectiveness, sustainability and impact of the project. The specific duties and responsibilities of the Consultant include:

1. Carrying out a thorough desk review of documents pertaining to the project outputs generated over the three years of implementation, as well as coverage of the project in the media or other sources;
2. Developing a suitable evaluation methodology based on EU guidelines and share these with the project team at REDRESS for their review and comments;

3. Interviewing (by phone/skype, or where this is not feasible, in writing) REDRESS staff in London and project partners, a representative number of stakeholders and beneficiaries, and others in the project locations and elsewhere.
4. Draft the evaluation report, and present preliminary evaluation findings, and share both with the REDRESS team.
5. Produce and submit the final evaluation report. This report will also be shared with the EU.

3. TIMELINE:

The Consultancy will be for a total period of 12-15 days including desk review, report writing, meeting and interviewing key stakeholders and beneficiaries. The assignment shall start as soon as possible and no later than **21 November 2016**. REDRESS will pay a consultancy fee, and a *per diem* for any days spent on project locations if and as required. The Consultant shall be responsible for tax and national insurance.

Interested applicants are requested to mail their Resume, Letter of Interest and project plan **as soon as possible**, and no later than **18 November 2016** to: info@redress.org. Applications will be considered on a rolling basis, and therefore early applications are encouraged.